BOARD OF SUPERVISORS
COUNTY OF MADERA

MADERA COUNTY GOVERNMENT CENTER
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MEMBERS OF THE BOARD

FRANK BIGELOW
VERN MOSS
RONN DOMINICI
MAX RODRIGUEZ
TOM WHEELER

TANNA G. BOYD, Chief Clerk of the Board

File No: 10030

Date: November 30, 2010

In the Matter of CONSIDERATION OF APPROVAL OF SIDELETTERS OF AGREEMENT WITH VARIOUS BARGAINING UNITS REGARDING CHANGE IN THE BENCHMARK PLAN FOR THE CALPERS HEALTH BENEFITS PROGRAM AND APPROVAL OF COST OF LIVING INCREASES TO THE MID-MANAGEMENT UNIT AND UNREPRESENTED/UNCLASSIFIED EMPLOYEES, EFFECTIVE JULY 1, 2011, HUMAN RESOURCES DEPARTMENT.

Upon motion of Supervisor Moss, seconded by Supervisor Rodriguez, it is

ordered that the attached be and it is hereby adopted as shown.

I hereby certify that the above order was adopted by the following vote, to wit:

AYES: Supervisors Bigelow, Moss, Dominici, Rodriguez and Wheeler.
NOES: None.
ABSTAIN: None.
ABSENT: None.

Distribution:

✓ Granicus

ATTEST: TANNA G. BOYD, CLERK
BOARD OF SUPERVISORS

By Mary Jane Pancic
Assistant Clerk

MJG

SIDELETTER OF AGREEMENT
BY AND BETWEEN
THE COUNTY OF MADERA
AND THE
MADERA COUNTY DEPUTY PROBATION OFFICER ASSOCIATION
(Deputy Probation Officer Unit)

The parties, having met and conferred, agree to the terms of this sideletter, with the reference article amended as follows:

1) **Article 23.01.00**: The COUNTY agrees to fund and maintain a health benefit program at the contribution rate of 100% for single member coverage and an additional 50% for either two-party or dependent coverage using the lowest premium rate CalPERS HMO health plan (excluding Kaiser), offered Dental Program, and the Vision Service Plan.

   Utilization of the lowest premium rate CalPERS HMO health plan (excluding Kaiser) will be effective January 2011. EMPLOYEES of the ASSOCIATION shall have the opportunity to change Health Plans during the normal Open Enrollment Period (Sept/Oct 2010) for the 2011 Plan Year to accommodate the new, benchmark premium rate structure.

2) If any other recognized bargaining unit receives a higher percentage of premium contribution as outlined in article 23.01.00, the Deputy Probation Officer Association shall receive the same percentage.

3) All provisions of the Memorandum of Understanding not amended by this agreement shall remain in effect.

Agreed this 30th day of November, 2010.

COUNTY OF MADERA:

Kenneth W. Cross
Chief County Negotiator

Director of Human Resources

MADERA COUNTY DEPUTY PROBATION OFFICER ASSOCIATION (ASSOCIATION):

President

Business Representative